**Equality, Diversity, and Inclusion Policy**

Clent Connect is committed to treating all people equally and with respect irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religious belief, sex or sexual orientation.

We believe in an inclusive volunteering environment where all volunteers are welcomed, valued, respected, heard and feel safe.

We believe diversity brings us strength, helps all to thrive and enables us to give our best.

Clent Connect is also similarly committed against unlawful discrimination of our customers or the public.

We see all volunteers as being responsible for conducting themselves to help Clent Connect provide equal opportunities for all and prevent bullying, harassment, victimisation, and unlawful discrimination.

We will make opportunities for training and development open to all and volunteers will be helped and encouraged to develop to their full potential.

We will review our volunteering practices and procedures when necessary to ensure fairness and update them to take account of changes in the law.

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